

## Kentucky Strengthening Families Organization Readiness Check-list



The KYSF Readiness Checklist is a decision-making tool for organizations or programs that want to implement the Strengthening Families' Protective Factors framework into their partnerships with families. It is intended to highlight the values and structures that are beneficial to a successful introduction of this strength-based approach.

The checklist is intended to provide reflective feedback, so it is recommended that staff at various levels of your organization complete and share their responses. The final score is a recommendation only.

Value #1	Protective Factors are supported for families.	Strongly Disagree 0	Disagree 1	Neutral 2	Agree 3	Strongly Agree 4
Readiness Indicators	Staff are aware of the challenges or stresses families face.					
	Staff see the importance of families remaining hopeful and focus on ways to alleviate family stress.					
	Families served could benefit from opportunities to build a social network of support.					
	Staff are aware of the needs of families and seeks to connect families to community resources.					
	Staff value their role in accessing and ensuring connection of families to resources and supports.					
	Staff promote children's social and emotional competence.					
	Staff provide practical strategies to parents.					
	Staff value a strength-based approach when working with families					
Value #2	Parents are respected for their wisdom and experience. They are recognized as experts for their family.	Strongly Disagree 0	Disagree 1	Neutral 2	Agree 3	Strongly Agree 4
Readiness Indicators	Organization actively seeks parent input on decision-making.					
	Organization offers a broad range of opportunities for parents to be involved in services.					
	Family events are well attended.					
	Organization removes barriers so that parents are more likely to participate in family events.					
	Staff see parents as having good intentions and recognizes parents may need support in enhancing their skills as a parent.					

	Staff very rarely make critical statements about parents.					
	Staff do not focus only on parenting weaknesses or deficits.					
	Staff are aware of the needs and desires of families. States these based upon relationships and knowledge of parents.					
<b>Value #3</b>	<b>Organization is positioned to start a new initiative. Staff are willing to make the protective factors visible in their work.</b>	Strongly Disagree 0	Disagree 1	Neutral 2	Agree 3	Strongly Agree 4
<b>Readiness Indicators</b>	Staff like to do new and different things to help families.					
	Organization's partnerships increase its capacity to serve diverse families and their multiple needs.					
	Organization has had minimal change over the past year.					
	Organization's mission statement and goals are known throughout the organization.	.				
	Leadership and key staff positions have been stable for at least the past year.					
	Leadership and key staff value family wellness and see the promotion of wellness as part of their core work.					
	Organization has adequate time and resources to take on a new initiative.					
	Organization values innovation and is comfortable with trying diverse solutions.					

### Survey Scoring

Value	Strongly Agree (4 points)	Agree (3 points)	Neutral (2 points)	Disagree (1 point)	Strongly Disagree (0 points)	Possible Points	Total
1						32	
2						32	
3						32	
Grand total						96	

### Recommendations:

Score of 96 to 60: Organization is certainly ready to proceed.

Score of 59 – 36: Explore gaps to be addressed before proceeding. Ensure necessary support from leaders and key staff is present. Review value with lowest score and identify structures or practices to put in place in order to raise this score.

Score of 35 or below: Recommend waiting – may need to work on organizational stability or staff's family engagement practices before proceeding.